

# **MAHINDRA & MAHINDRA LIMITED**

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED  
UNDER SECTION 197 OF THE COMPANIES ACT, 2013  
READ WITH RULES 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND  
REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2017

# MAHINDRA & MAHINDRA LIMITED

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FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2017

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.),  
DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

* MR. ADAM A, SENIOR GENERAL MANAGER-PD METHODS IMPROVEMENT, AS, B.E., 14347818, 51, 27, 16-Feb-2004, CONSULTANT, LEAR CORPORATION	C. A., 30651551, 57, 36, 21-Oct-1985, GENERAL MANAGER, MAHINDRA UGINE STEEL CO. LTD.
+ BRIG. ADRIANWALLA X, CHIEF OF CIS & GROUP SECURITY, GCO, DIPLOMA - DEFENCE, B.A., M.SC., M. PHIL, M.A., 10337692, 62, 43, 12-Oct-2006, BRIGADE COMMANDER, INDIAN ARMY-GOVERNMENT OF INDIA	MR. BINDRA J, SENIOR VICE PRESIDENT-DIGITAL INNOVATION & E-COMMERCE, GCO, B.E., M.B.A, 15461879, 47, 22, 7-Jul-2015, CHIEF EXECUTIVE OFFICER, GETIT INFOMEDIA
* MR. AGGARWAL A K, SENIOR GENERAL MANAGER-MANUFACTURING, FES, B.E.-MECHANICAL, 5805493, 58, 35, 22-Dec-1980, (-)	MS. CHAINANI V, SENIOR VICE PRESIDENT-GROUP COMMUNICATIONS, GCO, B.COM, M.B.A-BUSINESS MANAGEMENT, 16727149, 49, 29, 4-Jan-2016, DIRECTOR, ABBOTT HEALTHCARE PVT. LTD.
+ MR. AHER H, VICE PRESIDENT-OPERATIONS (NASHIK & IGATPURI), AS, B.E., 16061524, 62, 36, 1-Jun-1979, TRAINEE, TATA ENGG & LOCOMOTIVE	MR. CHAVAN H, CHIEF OPERATING OFFICER-FARM DIVISION, FES, B.E., M.F.M, 15081092, 47, 24, 2-Jun-1997, EXECUTIVE, CROMPTON GREAVES LTD.
* MR. AHER S, GENERAL MANAGER-CKD PLANNING, AS, DIPLOMA-MECHANICAL, 6144201, 49, 31, 1-Sep-2008, SENIOR MANAGER, MOTHERSON SUMI SYSTEMS LTD	+ MR. CORREA H, HEAD-GLOBAL PRODUCT PLANNING FES, B.SC-AGRICULTURE, 12780539, 62, 32, 14-Mar-2016, DIRECTOR, CNHI LLC
MS. ANANTHAN R, CHIEF DESIGNER, AS, B.E., 14289604, 45, 21, 22-Sep-1997, SENIOR ENGINEER- THERMAX LTD	* MR. D BABU, MANAGER-ACCOUNTS, AS, ICWAI COSTING/MANAGEMENT ACCOUNTING, 340385, 36, 10, 4-Jan-2011, ASSISTANT MANAGER, M/S ROCA BATHROOM PRODUCTS PRIVATE LIMITED
MR. ARAVAPALLI S, PRINCIPAL CHIEF ENGINEER, AS, B.TECH, M.B.A., 14840134, 54, 30, 21-Jan-1995, ASSISTANT MANAGER, MAHINDRA NISSAN	* MR. D SRIKKANTH, SENIOR TERRITORY MANAGER-SALES, FES, MBA MARKETING, 66452, 31, 5, 23-Jul-2012, -
MR. ASAWALE A, VICE PRESIDENT-BPM CORP. IT & HEAD OF GROUP CIO'S OFF, GCO, B.E., 10953323, 59, 36, 1-Sep-1986, GLOBAL HEAD-FACILITIES MGMT., MAHINDRA CONSULTING LTD.	* MR. DALAI P, ASSISTANT MANAGER-PRODUCTION, CNC, AS, DIPLOMA, 133016, 28, 10, 17-Jun-2010, OFFICER, M. KOTAIHA
* MR. ASHOK V, MANAGER-ACCOUNTS, AS, B.COM., 2048741, 59, 38, 14-Feb-1979, -	MR. DAS S, HEAD QUALITY-TRUCK POWERTRAIN & ATS, AS, B.SC, B.E., 12584870, 59, 36, 15-Jul-1980, -
DR. AUGUSTIN P, EXECUTIVE VICE PRESIDENT-GROUP HUMAN CAPITAL & LEADERSHIP DEVELOPMENT., GCO, B.SC., M.B.A, L.L.B, PH.D., 20921493, 55, 32, 1-Aug-2003, VICE PRESIDENT-HR, MOREPEN LABS LTD.	+ MR. DEB J, SENIOR VICE PRESIDENT-GLOBAL PRODUCT DEVELOPMENT (AUTOMOTIVE), AS, B.E., M.TECH, 17263386, 63, 37, 2-Sep-2013, VICE PRESIDENT (E&D), FIAT INDIA AUTOMOBILES LTD.
MR. B. KARTHIK, VICE PRESIDENT-GROUP COMMUNICATIONS, GCO, B.SC., P.G.D.M, 12402059, 44, 19, 14-Jul-2008, GENERAL MANAGER, AYURVET LIMITED	* MR. DEOGAONKAR S, ASSISTANT MANAGER-PROD. ENGINEER ASSY & TESTING, AS, B.E., M.S., 119463, 27, 5, 11-Sep-2012, -
MR. BABU M, CHIEF EXECUTIVE OFFICER-MAHINDRA REVA, AS, DIPLOMA-MECHANICAL, B.S., 10814775, 45, 24, 6-Sep-1998, SR. ENGINEER, LUCAS TVS	MR. DESHMUKH P, VICE PRESIDENT-OPERATIONS, AS, B.E., 14710301, 56, 32, 2-Sep-1983, -
* MR. BENDRE S, SENIOR MANAGER-IMPROVEMENT CELL, AS, BE MECHANICAL, 2565580, 52, 29, 29-Jul-1991, TRAINEE, PMT MACHINE TOOL AUTOMATICS LTD.	MR. DESHMUKH R V, ASSOCIATE CHIEF ENG.- CHASSIS & SYSTEMS, AS, B.E., M.E., 11270950, 53, 27, 1-Oct-1990, ENGINEER, XLO INDIA LTD.
* MR. BHAPKAR V, DEPUTY MANAGER, AS, DIPLOMA MECHANICAL, 211675, 28, 10, 16-Nov-2010, ASSISTANT ENGINEER, MAHINDRA ENGINEERING SERVICES	MR. DESHPANDE S, CHIEF ENG.-TESTING, VALIDATION, HOMOLOGATE & CS, AS, B.E., M.TECH, 12638904, 56, 33, 19-Apr-1999, CONSULTANT, MAHINDRA & MAHINDRA CONTECH LTD.
DR. BHARADWAJ A, CHIEF TECHNOLOGY OFFICER-FES, FES, M.S., M.B.A., PH.D., 20333818, 52, 27, 1-Oct-2012, CHIEF EXECUTIVE OFFICER, AUTOMOTIVE INFOTRONICS LIMITED	* MR. DHANABALAN G, LEAD ENGINEER -ELECTRICAL & ELECTRONICS, AS, ME ELECTRONICS, 208841, 36, 9, 6-Dec-2011, ASSISTANT MANAGER, PRICOL LTD.
MR. BHIWANDIWALLA Z, PRESIDENT-MAHINDRA PARTNERS & GROUP LEGAL & MEMBER OF THE GROUP EXECUTIVE BOARD, PD, B.COM.,	* MR. DHIR A, ASSISTANT MANAGER-FORGING (FD CDMM), FES, B.E. MECHANICAL, 105184, 27, 6, 4-Jun-2012, FACILITATOR, M.I.E.T
	* MR. DIXIT A, DEPUTY GENERAL MANAGER-CORPORATE IT, GCO, B.E., PDGBM, 843999, 41, 20, 3-Mar-2014, BUSINESS TRANSFORMATION LEADER, SUZLON ENERGY LIMITED

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* MR. DONGRE D, SENIOR MANAGER–HUMAN RESOURCES, AS, MA–HUMAN RESOURCES, 634748, 37, 16, 11-Aug-2011, MANAGER, AEGON RELIGARE	* MR. JAHAGIRDAR T, MANAGER–ASEAN AND SAARC, FES, PGDBA–MARKETING, 176701, 33, 9, 7-Jun-2011, MANAGER, KOHINOOR GROUP
MR. DOSHI K, VICE PRESIDENT–NBD & EXECUTIVE ASSISTANT TO MD, M&M LTD., B.E., M.B.A., 10561243, 48, 21, 12-Apr-1999, ANALYST, SUNIDHI CONSULTANCY SERVICES LTD.	* MR. JAIN A, MANAGER–CORPORATE FINANCE, GCO, C. A., 290081, 33, 10, 10-Dec-2012, MANAGER, CUSHMAN & WAKEFIELD INDIA PVT. LTD.
MR. DUBEY R, GROUP PRESIDENT (HR & CORPORATE SERVICES) & CEO (AFTER MARKET SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.A., M.B.A. (YALE), 55523179, 63, 41, 21-Jan-2004, MANAGING DIRECTOR, RALLIS INDIA LTD	MR. JAISWAL S, BUSINESS HEAD–MGTL, FES., B.E., 11539458, 52, 27, 8-May-1989, –
MR. DUBES S. K., VICE PRESIDENT–RUDRAPUR PLANT, FES, B.SC., 10276535, 60, 31, 5-Dec-2005, PLANT HEAD, JBM AUTO COMPONENTS LTD.	MR. JEJURIKAR R, PRESIDENT–FARM EQUIPMENT SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, FES, B.A., M.M.S., 41879167, 52, 30, 1-Feb-2013, PRESIDENT, ZEE ENTERTAINMENT ENTERPRISES LIMITED
* MR. DUBEY A, DEPUTY GENERAL MANAGER–MFG. (RUDRAPUR), FES, PGDM FINANCE, 2435095, 52, 14, 1-Mar-2005, SENIOR MANAGER, M/S. LML LTD.	MR. JOSHI A, HEAD HUMAN RESOURCES (AUTOMOTIVE), AS, B.E., M.M.S., 10992243, 50, 24, 9-Mar-1993, ASST. MANAGER, GOODLASS NEROLAC PAINTS LTD
MR. DURGASHANKAR S, PRESIDENT (GROUP M&A, CORPORATE ACCOUNTS & GROUP SECRETARIAL) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM., A.C.A., C.A., 31975738, 57, 32, 1-Apr-2011, CHIEF FINANCIAL OFFICER, MAHINDRA SATYAM LTD.	* MR. JOSHI H, AREA MANAGER–SALES, FES, M.B.A. BUSINESS MANAGEMENT / ADMINISTRATION, 526753, 33, 10, 7-Aug-2008, –
* MR. GAMI D, SENIOR TERRITORY MANAGER–SALES, FES, PGDBA MARKETING, 287451, 37, 11, 6-Jun-2011, EXECUTIVE, ESCORTS LIMITED	* MR. K CHETAN, DEPUTY MANAGER–PRODUCT DEVELOPMENT, FES, B.E. MECHANICAL, 111072, 27, 6, 16-Aug-2011, –
* MR. GATE S, GENERAL MANAGER–GRP. COMMUNICATIONS, GCO, DIPLOMA, POST GRADUATION–MARKETING, 3095423, 45, 19, 3-May-2010, DEPUTY GENERAL MANAGER, SKODA AUTO INDIA PVT. LTD.	+ MR. K. CHANDRASEKAR, EXECUTIVE VICE PRESIDENT–F & A, GROUP CFO OFFICE, GCO, M.A., CERTIFICATE COURSE BANKING AND FINANCIAL SERVICES, 19041529, 63, 39, 20-Oct-1997, SENIOR MANAGER, STATE BANK OF INDIA
MR. GHELANI H, CEO–MAHINDRA MARINE PVT. LTD., PD, B.E.–PRODUCTION, MMS–MARKETING, 11092320, 51, 28, 11-Apr-2005, GENERAL MANAGER–SALES, HAIER APPLIANCES (I) PVT. LTD.	MR. KAISARE S, CHIEF ENGINEER–PERSONAL SEGMENT, AS, B.E., 10523725, 49, 25, 1-Aug-1990, –
+ MR. GHOGRE S S, SENIOR ADVISOR–GROUP IR, GCO, B.A., M.L.W. & I.R., 15299751, 64, 39, 2-Aug-1996, GENERAL MANAGER (PERSONNEL, WORKS, SAFETY & SECURITY), GODREJ SOAPS LTD.	* MR. KALIA S R, MANAGER, FES, B.SC, 1262624, 58, 36, 16-Feb-2009, MANAGER, PUNJAB TRACTORS LTD
MR. GHOSH B, CIO-ENTERPRISE, MFG. SYSTEMS & CORP. FUNCTION, GCO, B. TECH., I.C.W.A., 11039997, 56, 32, 14-Aug-2008, VICE PRESIDENT, RELIANCE AUTOZONE LTD.	MR. KALRA V, CHIEF OF MANUFACTURING OPERATIONS–AD, AS, DIPLOMA–PRODUCTION, B.E., PG DIPLOMA–BUSINESS MGMT, 17567813, 57, 34, 25-Aug-2011, VICE PRESIDENT, GENERAL MOTORS INDIA PVT. LTD.
MR. GHOSH A, CHIEF SUSTAINABILITY OFFICER, GCO, B.E., 10829231, 52, 23, 6-Jul-1999, MANAGER, MODI XEROX LTD.	MR. KANNAN C, SENIOR VICE PRESIDENT–AUTOMOTIVE STRATEGY, AS, B.E., M.S., M.B.A, 15998804, 50, 23, 14-Apr-2011, HEAD, TATA MOTORS
DR. GOENKA P K, MANAGING DIRECTOR, M&M LTD., B.TECH., M.S., PH.D., 73935853, 62, 36, 1-Apr-1995, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.	MR. KAPOOR B, SENIOR VICE PRESIDENT & HEAD OF SPARES BUSINESS UNIT–AFS, FES, B.TECH., 12821882, 54, 30, 21-Jun-1986, SENIOR GENERAL MANAGER, TOYOTA KIRLOSKAR MOTORS PVT. LTD.
MR. GOYAL R, CFO–AS, AS, C.A., 14500690, 51, 27, 27-Mar-2006, HEAD FINANCE, ESCORTS LTD.	* MR. KC VIVEK, DEPUTY MANAGER–CME (DIES), AS, DIPLOMA TOOL & DIE MAKING, 113014, 31, 9, 21-Feb-2012, JUNIOR OFFICER, TATA MOTORS LTD
* MR. GOYAL S, ASSISTANT MANAGER–SALES, AS, B.TECH., 94998, 27, 5, 3-Mar-2014, ASSISTANT MANAGER, AMW MOTORS LTD.	+ MR. KIM K, SENIOR CONSULTING ENGINEER, AS, BE MECHANICAL, 10840771, 49, 27, 1-Jan-2014, GENERAL MANAGER, RENAULT SAMSUNG MOTOR
MR. GUPTA V, SENIOR VICE PRESIDENT–GLOBAL PRODUCT DEVELOPMENT–FD, FES, DIPLOMA–MECHANICAL, B.E., M.B.A., 13734270, 57, 37, 2-Dec-2011, DIRECTOR, NEW HOLLAND FIAT INDIA PVT. LTD.	* MR. KORLEKAR N, DEPUTY GENERAL MANAGER–ASSET MANAGEMENT, AS, DIPLOMA COMPUTER SCIENCE / TECHNOLOGY, 9928941, 59, 37, 1-Oct-1980, –
MR. IRANI R, PRESIDENT (GROUP COMMUNICATIONS & ETHICS) & CHIEF BRAND OFFICER & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.M.S., B.COM., 35968552, 53, 31, 12-Mar-2007, DIRECTOR, UNILEVER LTD.	* MR. KOUL S, AREA CUSTOMER CARE MANAGER, AS, DIPLOMA AUTOMOBILE, 384758, 32, 7, 1-Jun-2010, BRANCH IN CHARGE, HONDA MOTORCYCLE & SCOOTER INDIA PVT. LTD.
	MR. KRISHNAN S.K., VICE PRESIDENT–DEMAND CHAIN MANAGEMENT, AS, B.SC., B.TECH., M.B.A., 10249022, 60, 34, 23-Apr-2007, GENERAL MANAGER, BAX GLOBAL
	* MR. KSHATRIA S, SENIOR MANAGER–SEL QE, FES, AMIE, 1730370, 58, 37, 16-Feb-2009, MANAGER, PUNJAB TRACTORS LTD.

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MR. KULKARNI A, SENIOR VICE PRESIDENT-QUALITY, AUTO SECTOR, AS, B.E., M.B.A., 11984641, 49, 27, 18-Oct-2007, GENERAL MANAGER, CUMMINS INDIA LTD.	MANAGEMENT / ADMINISTRATION, 4848752, 57, 27, 01-Dec-2016, CHIEF EXECUTIVE OFFICER, MAHINDRA ELECTRIC MOB. LTD.
+ MR. KULKARNI S, SENIOR EXECUTIVE (CONTRACT) CORP. SALES TAX, GCO, B.SC., DIPLOMA-MARKETING, 11162388, 61, 37, 11-Jul-1988, JUNIOR OFFICER, GREAVES COTTON CO. LTD.	* MR. MATHUR V, DEPUTY REGIONAL SALES MANAGER, AS, B.COM., M.B.A., 803469, 40, 15, 21-Aug-2006, ASSISTANT MANAGER, SUZUKI MOTORCYCLE INDIA PVT. LTD.
* MR. KULKARNI S C, DEPUTY MANAGER-SHEETMETAL & PRESS COMPONENT, AS, DIPLOMA, MBA, 474574, 59, 36, 8-Jul-1996, OFFICER, GOODLASS NEROLAC PAINTS LTD.	MR. MEHRA A, CHIEF EXECUTIVE OFFICER - MAPL, ADS, B. COM., C.S., C.A., 20811088, 53, 30, 17-Apr-2007, CHIEF EXECUTIVE OFFICER, SOHUM MANAGEMENT CONSULTANCY
* MR. KULKARNI K, DEPUTY MANAGER-EXCISE, FES, DIPLOMA AUTOMOBILE, 328380, 56, 32, 1-Apr-2007, -	MR. MEHTA N, MANAGING DIRECTOR & CEO-MTBL, AS, M.B.A., 23262974, 58, 37, 30-Mar-2014, MANAGING DIRECTOR & CEO, MAHINDRA TRUCKS & BUSES LTD.
MR. KUMAR H, DIRECTOR-MIQ, GCO, B.TECH.-MECHANICAL, PG DIPLOMA-BUSINESS MANAGEMENT, 21136960, 62, 37, 1-Dec-2005, VICE PRESIDENT, TATA METALIKS LTD.	MS. MEHTA S, EXECUTIVE DIRECTOR-ME TRUST & CHIEF CSR, GCO, B.A., 10317883, 56, 33, 8-May-1984, -
* MR. KUMBHAR M, CHIEF ENGINEER-COMMERCIAL SEGMENT, AS, DIPLOMA-MECHANICAL, B.E., M.E., 4402087, 47, 22, 22-Jul-2005, MANAGER, TATA MOTORS LTD	MS. MISHRA S, SENIOR VICE PRESIDENT-GROUP STRATEGY, GCO, M.B.A-BUSINESS MANAGEMENT, 19143007, 38, 13, 7-Dec-2015, HEAD, CIPLA LTD
* MS. KURHE S, DEPUTY MANAGER-CME (TCF), AS, B.E., 200969, 29, 3, 27-Oct-2009, -	MS. MISHRA V, CHIEF ECONOMIST, GCO, B.A., M.A., 11958487, 60, 39, 1-Aug-2006, PROFESSOR, INDIRA GANDHI INSTITUTE OF DEVELOPMENT RESEARCH
MR. LAMBA P, VICE PRESIDENT-ER & ADMIN, FES, B.SC. (HONS.), PG DIPLOMA-PERSONAL MGMT & INDUSTRIAL RELATIONS, 11538552, 57, 33, 16-Feb-2009, ASSOCIATE VICE PRESIDENT-HUMAN RESOURCE, PUNJAB TRACTORS LTD.	* MR. MITRA S, GENERAL MANAGER-HUMAN RESOURCES, AS, MSW, 1536878, 42, 21, 22-Nov-2011, GENERAL MANAGER-HUMAN RESOURCE, GLENMARK LTD.
MR. MADGAVKAR N, CHIEF FINANCE OFFICER-FES, FES, B.COM., LL.B., C.A., 16251001, 53, 27, 2-Feb-2015, CHIEF FINANCE OFFICER, MOTHER DAIRY FRUIT & VEGETABLE PVT. LTD.	* MR. MOHANAN M., VICE PRESIDENT-APPLITRAC, FES, DIPLOMA-PRODUCTION ENGG, 10115874, 53, 26, 19-Feb-2007, DEPUTY GENERAL MANAGER, TATA FICOSA AUTOMOTIVE SYSTEMS LTD.
* MR. MAGO S, SENIOR VICE PRESIDENT-CDMM-FD, FES, B.E., 6516447, 57, 34, 7-Feb-2000, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.	MR. MOHANTY L, VICE PRESIDENT-HUMAN RESOURCES-FARM EQUIPMENT & TWO WHEELER, FES, B.SC, M.B.A., 12198898, 43, 21, 1-May-2000, ASSISTANT MANAGER, VARDHMAN GROUP
MR. MAHINDRA A, EXECUTIVE CHAIRMAN, GCO, B.A. (HARVARD), M.B.A. (HAVARD), 76658159, 61, 34, 8-Apr-1991, DEPUTY MANAGING DIRECTOR, MAHINDRA UGINE STEEL CO. LTD.	MR. MOHONI S, CEO-EPC, FES, B.E.-MECHANICAL, MMS-FINANCE, 13886477, 58, 33, 5-Jan-2004, DIRECTOR, HCL TECHNOLOGIES (INDIA & EUROPE)
MR. MAITY R K, VICE PRESIDENT-INTERNATIONAL PRODUCT D, AS, B.E.-MECHANICAL, ME-MECHANICAL, 10991441, 56, 34, 14-Aug-2008, DIRECTOR, INTERNATIONAL TRACTORS LTD.	MR. MOITRA J, HEAD OF INTERNATIONAL OPERATIONS-AD, AS, BE-MECHANICAL, 11036616, 47, 23, 21-Mar-2005, SENIOR MANAGER-INTERNATIONAL BUSINESS, TATA MOTORS LTD.
* MR. MALHOTRA J, VICE PRESIDENT - SALES, AUTOMOTIVE DIVISION, AS, B.E., M.B.A., 6649568, 46, 22, 1-Sep-2008, HEAD CHANNEL MARKETING, MAHINDRA RENAULT PVT. LTD.	MR. MOOSSADDEE B, EXECUTIVE VICE PRESIDENT-FINANCE BUSINESS SUPPORT SERVICES & IT, AS, B.COM., C. A., PG DIPLOMA-FINANCE, 19909901, 54, 30, 17-Oct-2012, CHIEF FINANCE OFFICER, SUN GUMBERG
MR. MALIK A, VICE PRSIDENT-PERSONAL BRANDS & MARKET RESEARCH, AS, B.COM., M.B.A., 16435388, 47, 21, 6-Dec-2006, MARKETING MANAGER, BOOTS PIRAMAL HEALTHCARE	+ MS. MUKHERJI P, CHIEF OF STAFF, GCO, B.A., LL.B., LL.M, 10513183, 67, 35, 19-Jun-1995, GENERAL MANAGER (PERSONNEL), EUREKA FORBES LTD.
MR. MANGAL R, SENIOR VICE PRESIDENT-SALES & MARKETING, AS, M.TECH., 14933131, 53, 29, 30-Mar-2014, SR. VICE PRESIDENT-SALES & MARKETING, MAHINDRA TRUCK BUSINESS LTD.	* MR. MURALIDHARAN R, LEAD ENGINEER-FUELS TECHNOLOGY, AS, M.TECH. AUTOMOBILE, 358522, 33, 9, 2-Nov-2010, DEPUTY MANAGER, NISSAN ASHOK LEYLAND TECHNOLOGIES LTD.
* MR. MANGALVEDHEKAR A, CFO-PMTC, FES, B.COM., ICWAI, C.A., 7258515, 54, 28, 17-Mar-2003, MANAGER, HINDUSTAN LIVER LTD.	MR. NAIR V N, VICE PRESIDENT-ER, AD AND HEAD AFS ADMIN & CSR, AS, B.SC -, DIPLOMA-MECHANICAL, LL.B., PG DIPLOMA, MMS, 14181117, 53, 27, 9-Feb-1989, -
* MR. MARAGANI S, SENIOR ENGINEER-ELECTRICAL & ELECTRONICS, AS, M.TECH. CAR DESIGN/PRODUCT DESIGN, 119884, 29, 4, 22-Aug-2012, -	MR. NAKRA V R, SENIOR VICE PRESIDENT-SALES & MARKETING-AD, AS, DIPLOMA-MECHANICAL, B.E., 12701490, 47, 22, 6-Jun-1995, SUMMER TRAINEE, TATA EXPORTS LTD
* MR. MARWAH R, GENERAL MANAGER-MARKET DEVELOPMENT, FES, B.TECH.-AGRICULTURE, 6347577, 55, 31, 17-Mar-2003, MANAGER, JOHN DEERE EQUIPMENT PVT. LTD.	+ DR. NANDAKUMAR P, TRAINER & FACILITATOR, GCO, B.A., M.A., M.PHIL., 20255508, 61, 34, 10-Apr-2008, VICE PRESIDENT-HUMAN RESOURCES & EMPLOYEE RELATIONS, UNICHEM LABORATORIES LIMITED
* MR. MATHEW A, CHIEF OF INTERNATIONAL OPERATIONS, AS, BS (ENGG. TECH)-MECHANICAL, MS-MECHANICAL, M.B.A.-BUSINESS	

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* MR. NAWGE N, MANAGER-SOURCING/ PRICING, AS, BE ELECTRONICS, 775983, 33, 13, 1-Dec-2006, TRAINEE, M & M-SYSTech SECTOR	* MR. RAFI M, SENIOR TERRITORY MANAGER-SALES, FES, M.B.A FINANCE & MARKETING, 223613, 35, 8, 2-Jul-2012, SENIOR EXECUTIVE, AMARA RAJA BATTERIES LTD.
MR. NAYER V, CHIEF MARKETING OFFICER (GRP. CORP. BRAND), GCO, B.SC., M.B.A., 16553885, 51, 27, 1-Aug-2005, MANAGER, RECKITT BENCKISER PLC.	MR. RAGHAVAN M, SENIOR VICE PRESIDENT-EXCISE AFS, AS, B.COM., L.L.B, 15502471, 58, 35, 21-Jan-1991, MANAGER, CADILA LABORATORIES
+ MR. NAZARETH M, EXECUTIVE VICE PRESIDENT-CORPORATE MANAGEMENT SERVICES, GCO, B.COM., F.C.A., A.C.S., 11636754, 62, 38, 3-Dec-1979, MANAGER, A. F. FERGUSON AND CO.,CHARTERED ACCOUNTANT	* MR. RAJA K, DEPUTY AREA MANAGER-SALES, AS, DIPLOMA AUTOMOBILE, 2479572, 43, 19, 19-Oct-2006, MANAGER, HINDUSTHAN MOTORS LTD
MR. OSTA A, EXECUTIVE VICE PRESIDENT-HUMAN RESOURCES, ADS, B.SC.(HONS), PG DIPLOMA-HUMAN RESOURCE, 14686490, 59, 35, 14-Feb-2005, VICE PRESIDENT-HR & ADMIN, HEINZ INDIA LTD.	* MR. RAJANANDAN M, SENIOR MANAGER, FES, B.E. MECHANICAL, 1517353, 58, 11, 16-Feb-2009, MANAGER, PUNJAB TRACTORS LTD.
* MR. P THIRUMALAIASAMY, DEPUTY MANAGER-PCM, AS, XIITH STANDARD / PUC PRODUCTION, 159202, 33, 8, 3-Oct-2012, SENIOR ENGINEER, HWAISHIN AUTOMOTIVE INDIA PRIVATE LTD.	MR. RAJU N, GENERAL COUNSEL & EXECUTIVE VICE PRESIDENT-GROUP LEGAL SERVICES, GCO, LLB. 16463001, 42, 20, 29-Oct-2014, HEAD, RELIANCE CORP. IT PARK LTD.
* MR. PAGEDAR V, GENERAL MANAGER-HUMAN RESOURCES, FES, MSW, 3284343, 45, 19, 16-Jan-2006, AGM HR, NICHOLAS PIRAMAL INDIA LTD.	MR. RAMACHANDRAN R, SENIOR VICE PRESIDENT-STRATEGY AND PRECISION FARMING, FES, B.SC.-CHEMISTRY, M.M.S.-BUSINESS MANAGEMENT, 12678729, 47, 24, 9-Apr-2015, VICE PRESIDENT-CO-HEAD, GROWTHMARK (EARLIER INZENKA)
+ MR. PAI R, SENIOR CONSULTANT ENGINEER-VI, AS, ENGG TECHNOLOGY, 12650310, 52, 21, 17-Nov-2014, ENGINEER, CHRYSLER GROUP LLC	MR. RAMACHANDRAN S, SENIOR VICE PRESIDENT-INVESTOR RELATIONS, CORPORATE FINANCE, GCO, B.TECH., M.B.A., 10734784, 47, 24, 15-May-2006, CHIEF OPERATING OFFICER, TECHNOLOGY NETWORK (INDIA) PVT. LTD.
+ MR. PALANIAPPAN P., SENIOR VICE PRESIDENT-POWEROL, FES, B.E., PG DIPLOMA-BUSINESS ADM, 13723827, 61, 35, 1-Jun-2007, GENERAL MANAGER, CROMPTON GREAVES LTD.	* MR. RANADE N, VICE PRESIDENT-PD PROCESSES & VIRTUAL SYSTEM, AS, DIPLOMA-BUSINESS MGMT., B.E., M.TECH., ICWAI, 4206150, 59, 34, 13-Nov-2000, SENIOR MANAGER, BAJAJ AUTO LTD.
DR. PALLE N, CEO-MAHINDRA FIRST CHOICE WHEELS LTD, AMS, B.S., M.S., M.B.A., PH.D., 18950506, 50, 28, 21-Jan-2013, SENIOR VICE PRESIDENT OF PRODUCT MANAGEMENT & ANALYTICS, OPENLANE	MR. RAO P L, PRINCIPAL CHIEF ENGINEER-PLATFORM & PERSONAL SEGMENT, AS, B.E.-MECHANICAL, 14596271, 49, 23, 15-Jul-1994, DESIGN ENGINEER, PRAGATI ENGINEERING
* MR. PANCHAL V, LEAD ENGINEER, AS, ADVANCE DIPLOMA, 4939657, 37, 15, 22-Jan-2013, SENIOR MANAGER, CAM TOOL	MR. RELLAN R, SENIOR VICE PRESIDENT-SALES & CUSTOMER CARE-SWARAJ DIVISION, FES, DIPLOMA-AUTOMOBILE, 11963155, 56, 34, 22-Apr-1999, SR. MANAGER, LML LTD.
+ MR. PANDE L, CONTRACT-AVIATION, GCO, M.SC., 10799760, 63, 40, 30-Apr-2012, SENIOR CAPTAIN, AIR INDIA LTD.	* MR. RUNGTA J, MANAGER-BRAND P409 & MAXXIMO MINIVAN, AS, M.B.A. MARKETING & OPERATIONS, 292780, 31, 7, 10-May-2012, MANAGEMENT TRAINEE, TATA POWER SED
* MR. PATEL Y, EXECUTIVE-TRYOUT, DIE SHOP, AS, ITI, 48349, 25, 6, 2-Aug-2010, -	* MR. S PARTHIBAN, MANAGER- FRAME, AS, ME, 524820, 32, 8, 18-Aug-2009, -
* MR. PATHAK A, PRINCIPAL ENGINEER-VEHICLE INTEGRATION, AS, B.E. MECHANICAL, 696989, 41, 19, 15-Jan-2013, SENIOR MANAGER, TATA MOTORS	* MR. S. BHASKARAN, ASSISTANT AREA MANAGER IE SERVICE, FES, DIPLOMA AUTOMOBILE, 432749, 44, 23, 3-Oct-2006, EXECUTIVE, ROYAL ENFIELD
MR. PATIL B, VICE PRESIDENT-ER & D, FES, B.SC, MASTER OF LABOUR STUDIES PM & IR, 10540446, 59, 32, 6-May-2010, VICE PRESIDENT, REPRO INDIA LIMITED	MR. SAHA S, SENIOR VICE PRESIDENT-SALES,CHANNEL & CUSTOMER CARE-FD, FES, B.E., M.M.S., 13301059, 49, 24, 1-Jun-2010, CEO, MAHINDRA FIRST CHOICE WHEELS LTD.
* MR. PATIL S, ASSISTANT MANAGER-MFG MACHINING, AS, BE MECHANICAL, 101643, 26, 5, 18-Sep-2012, -	MR. SAHAY V, CHIEF EXECUTIVE OFFICER-TWO WHEELER BUSINESS, AS, B.SC-PHYSICS, PGDBM-INTERNATIONAL BUSINESS, 18613122, 42, 17, 2-Jul-2015, BUSINESS HEAD, TATA MOTORS LTD.
* MR. PAWAR A K, MANAGER-DRIVETRAIN, AS, M.TECH., 413490, 35, 11, 3-Dec-2007, MANAGEMENT LEVEL-1, SPICER INDIA LIMITED	* MR. SAHU S, MANAGER-SALES (LCV & BUS), AS, MBA FINANCE & MARKETING, 33157, 35, 11, 15-Jun-2015, ASSISTANT MANAGER, TATA MOTORS LTD.
* MR. PITHADIA S, ASSISTANT MANAGER-MAINTENANCE, FOUNDRY PU, AS, BE INSTRUMENTATION, 159348, 31, 7, 23-Aug-2011, DEPUTY MANAGER, YASH AUTOMATION	* MR. SAINI R K, ASSISTANT MANAGER-HUMAN RESOURCES, FES, DIPLOMA PRODUCTION, 210117, 34, 6, 10-Jan-2011, -
MR. POPLI V, CHIEF OPERATING OFFICER-SWARAJ DIVISION, FES, B.E.-MECHANICAL, M.B.A., 25672386, 48, 22, 18-May-2009, SENIOR VICE PRESIDENT, STAR INDIA PVT. LTD.	* MR. SAINI N, MANAGER-BUSINESS PLANNING, FES, PGPM FINANCE & MARKETING, 224667, 28, 5, 3-Apr-2013, TRAINEE, V. SHIPS INDIA PVT. LTD.
MR. PROOTHI R, SENIOR GENERAL MANAGER-PRODUCT MANAGEMENT, AS, B.E., 10737551, 48, 24, 7-Jul-2009, MANAGER, EICHER MOTORS LTD.	* MR. SAPARE B M, DEPUTY GENERAL MANAGER-DEALER DEVELOPMENT SOUTH, AS, B.TECH. MECHANICAL, 661482, 50, 25, 15-May-2012, DEPUTY GENERAL MANAGER, ASIA MOTOR WORKS LTD.
+ MR. R. SRIDHAR, SENIOR VICE PRESIDENT-STRATEGIC SOURCING UNIT, AS, B.E., GRAD. DIP. MATERIALS MGMT, 14147954, 62, 37, 9-Jan-2008, SENIOR GENERAL MANAGER, HYUNDAI MOTOR INDIA LTD.	

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

MR. SARKAR D, VICE PRESIDENT AND HEAD OF CDMM, FES, B.E., 13049667, 51, 27, 30-Mar-2014, VICE PRESIDENT-SOURCING & SUPPLY CHAIN' MAHINDRA TRUCK BUSINESS LTD.	* MR. SINGH SUKHPAL, SENIOR MANAGER, FES, AMIE MECHANICAL, 2110537, 58, 36, 16-Feb-2009, MANAGER, PUNJAB TRACTORS LTD.
* MR. SAYYAD A A J, GENERAL MANAGER-EXPT. SALES-ASIA PAC. & PDT. MGT. IO-AUTO, AS, BE-MECHANICAL, MBA-OTHERS, 2039201, 44, 21, 16-Jan-2006, MANAGER MARKETING-INDIA & ASEAN, VISTEON CORPORATION INDIA	* MR. SINGH MUKHTIAR, MANAGER, FES, B.TECH. MECHANICAL, 1066137, 58, 32, 16-Feb-2009, DY. MANAGER, PUNJAB TRACTORS LTD.
DR. SHAH A, GROUP PRESIDENT (STRATEGY) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM., PGDBM, 86450294, 47, 24, 1-Aug-2014, PRESIDENT & CEO, GENERAL ELECTRIC (GE CAPITAL)	* MR. SINHA A, MANAGER-HUMAN RESOURCES, FES, MBA FINANCE, 585267, 29, 5, 16-Jun-2011, -
MR. SHAH PRAVIN, SENIOR ADVISOR, AS, B.COM., C.A., 30905620, 62, 38, 3-Nov-1981, ASST. MANAGER, A. F. FERGUSON AND CO.	+ MR. SMITH M, CONSULTING ENGINEER, AS, PG DIPLOMA BUSINESS MANAGEMENT/ADMINISTRATION, 10492779, 53, 14, 2-Dec-2013, MANAGER, BENTLEY MOTOR CARS LTD.
MR. SHAH PARAG, EXECUTIVE VICE PRESIDENT & MANAGING PARTNER-PARTNERS DIVISION, PD, B.SC., GENERAL MANAGEMENT PROGRAM AT HARVARD BUSINESS SCHOOL, 14733113, 41, 20, 1-Feb-2000, CHIEF EXECUTIVE OFFICER, OFFICE MART INDIA LTD.	DR. SRINIVAS V, PRINCIPAL CHIEF ENGINEER & HEAD PD, AS, B.TECH., M.S., M.B.A, PH.D., 13115278, 47, 25, 9-Jun-2014, DIRECTOR, ASHOK LEYLAND LTD.
* MR. SHAH S, CEO-NBS, AS, ADVANCE DIPLOMA, B.E., 3541745, 55, 26, 3-May-1999, MANAGER, EICHER MOTORS LTD.	* MR. SRIVASTAVA T, DEPUTY GENERAL MANAGER-SAMRIDDHI, FES, B.SC., POST GRADUATE-MARKETING, 1751214, 41, 13, 3-May-2010, BUSINESS MANAGER-INDIA, JAPAN, ASEAN (AGRO FRESH BUSINESS), DOW AGROSCIENCES
MR. SHANDILYA R, CIO-CUSTOMER EXP. & PRODUCT DEVELOPMENT, AS, B.E., PGDBA., PGDPM, 10794780, 46, 24, 5-Apr-2013, CHIEF INFORMATION OFFICER, AMW MOTORS LTD.	* MR. SRIVASTAVA V, SENIOR ENGINEER-HOMOLOGATION, AS, BE MECHANICAL, 125097, 29, 5, 16-Aug-2011, -
MR. SHANKAR N, EXECUTIVE VICE PRESIDENT & COMPANY SECRETARY, GCO, B.COM., A.C.S., L.L.B., 11920656, 52, 23, 11-Jun-2001, EXECUTIVE, STERILITE INDUSTRIES	MR. SUBBARAMAN R, PRESIDENT (GROUP PUBLIC AFFAIR) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, DIPLOMA-BUSINESS MGMT, B.A., 29415873, 61, 40, 14-Oct-2013, CHIEF CORPORATE OFFICER, NOKIA INDIA
MR. SHARMA A, PRESIDENT-AGRICULTURE SECTOR AND MD & CEO-MASL, AGS, B.E., M.M.S., 26563786, 52, 28, 1-Jul-1998, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.	* MR. T GOPI, HEAD-WAREHOUSE OPERATIONS AND CFAs, AS, MMS, 1473136, 41, 21, 26-Mar-2012, HEAD, TTK PRESTIGE LTD.
MR. SHARMA V, SENIOR GENERAL MANAGER-CME, BIW, TCF & MTBD, AS, B.E., 11124390, 46, 22, 21-Mar-2005, MANAGER, MARUTI UDYOG LTD.	* MR. T VISWANATHAM, DEPUTY GENERAL MANAGER-CUSTOMER CARE, FES, BE AUTOMOBILE, 714719, 47, 14, 3-Nov-2014, SENIOR MANAGER, ASHOK LEYLAND JOHN DEERE (P) LTD.
* MR. SHARMA A K, DEPUTY MANAGER, FES, B.SC., 1081805, 58, 36, 16-Feb-2009, SR. ENGINEER, PUNJAB TRACTORS LTD.	* MR. TAMBARE R, ASSISTANT AREA MANAGER-SALES, FES, M.TECH. AGRICULTURE, 353978, 36, 11, 22-Mar-2010, MANAGER, TATA MOTORS LTD.
* MR. SHARMA K, EXECUTIVE-SALES, FES, DIPLOMA ENGLISH LITERATURE, 51692, 40, 12, 21-Apr-2014, EXECUTIVE, BIRLA SUNLIFE INSURANCE CO. LTD.	* MR. THAWARE P. P., DEPUTY GENERAL MANAGER-PROGRAM MANAGEMENT, AS, ME PRODUCTION, 3204137, 46, 24, 4-Aug-1998, TRAINEE, KIRLOSKAR OIL ENGINES LTD
MR. SHENOY K G, SENIOR VICE PRESIDENT-MFG, SCM & CME-FARM DIVISION, FES, B.E., 11297451, 54, 30, 24-Aug-1995, SR. SUPT., MOTAR INDUSTRIES	* MR. TOMAR R K S, SENIOR AREA MANAGER-SALES, FES, B.TECH. AGRICULTURE, 881454, 42, 17, 16-Nov-2005, EXECUTIVE, TAFE LTD.
MR. SHUKLA S, GROUP PRESIDENT & CEO (AEROSPACE & DEFENCE SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, ADS, B.E., PG DIPLOMA-BUSINESS MGMT, 58227624, 57, 35, 30-May-2011, PRESIDENT, RELIANCE GROUP	MR. TRIPATHI R, CHIEF PEOPLE OFFICER-M&M LTD., B.SC., PG DIPLOMA-PERSONAL MGMT & IND RELATIONS, 18836819, 55, 31, 29-May-2006, GENERAL MANAGER, EICHER MOTORS
MR. SIKKA H, CHIEF PURCHASE OFFICER-AS & MEMBER OF THE GROUP EXECUTIVE BOARD, M&M LTD., B.TECH, M.B.A., 21660434, 48, 26, 10-Jul-2000, DEPUTY MANAGER, MARUTI UDYOG LTD.	MR. V S PARTHASARATHY, GROUP CFO AND GROUP CIO & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, C.A., C.S., 42754072, 54, 27, 16-Mar-2000, ASSOCIATE DIRECTOR, MODI XEROX LIMITED
MR. SINGH SATYAVIR, SENIOR GENERAL MANAGER-MFG OPERATIONS, AS, DIP, ADVANCE DIP, B.TECH., 10238639, 53, 31, 16-Apr-2012, PLANT PRODUCTION HEAD, HERO MOTOCORP LIMITED	+* MR. VAIDYA P K, SENIOR EXECUTIVE (CONTRACT), GCO, B.COM., C.A., 5884088, 63, 38, 12-Apr-1981, ASST. MANAGER, A.F. FERGUSON
* MS. SINGH P, SENIOR ENGINEER-VEHICLE ENGINEERING, AS, PGDBM BUSINESS MANAGEMENT / ADMINISTRATION, 261675, 30, 8, 18-Aug-2009, -	MR. VAIDYANATHAN K N, CHIEF RISK OFFICER, GCO, B.COM., M.B.A., 15242320, 53, 30, 9-Dec-2011, EXECUTIVE DIRECTOR, SECURITIES AND EXCHANGE BOARD OF INDIA
* MR. SINGH MUKAND, SENIOR MANAGER, FES, DIPLOMA MECHANICAL, 2217913, 58, 36, 16-Feb-2009, MANAGER, PUNJAB TRACTORS LTD.	MR. VAKHARIA K J, SENIOR VICE PRESIDENT- FARM MACHINERY, FES, B.E., M.S., 11234501, 49, 25, 3-Mar-1992, CONSULTANT, MAHAJAN & AIBAR
	* MR. VASANTHAKUMAR S, SENIOR GENERAL MANAGER-IOT, CUST. INSIGHTS & ANALYTICS, GCO, BE-COMPUTER SCIENCE/ TECHNOLOGY, MS-COMPUTER SCIENCE/TECHNOLOGY,

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	MBA–BUSINESS MANAGEMENT/ADMINISTRATION, 3015456, 41, 17, 31-Jan-2017, REGIONAL HEAD–IOT, BIG DATA & ANALYTICS, DIGITAL TRANSFORMATION, CISCO	* MR	CHAPHEKAR D, DR-HIGHLY SKILLED A, AS, S.S.C., ITI, 1795977, 60, 32, 4-Sep-1983, –
MR.	VELUSAMY R., SENIOR VICE PRESIDENT–ENGG AND COMPONENT DEVELOPMENT PTD, AS, B.TECH, 14163852, 44, 19, 16-Dec-1996, ENGINEER R&D, BAJAJ TEMPO LTD.	* MR	CHAVAN B, DR–HIGHLY SKILLED A, AS, S.S.C., 1946003, 60, 35, 10-Mar-1981, –
MR.	VERMA L, SENIOR VICE PRESIDENT–AD CDMM, AS, B. TECH., 20540173, 56, 34, 25-Jun-2007, ASST. VICE PRESIDENT, EICHER TRACTORS	* MR	DATE D, DR-HIGHLY SKILLED A, AS, UPTO S.S.C., 1804560, 60, 35, 5-Oct-1980, –
MR.	WADHERA R, PRESIDENT–AUTOMOTIVE SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, AS, B.TECH., M.TECH., 52702491, 60, 35, 24-Feb-2005, DIRECTOR, EICHER MOTORS	* MR	DHIMAN P, ASSISTANT ENGINEER-TECHNICAL 1, FES, ITI-76/MAT, 1010306, 58, 37, 16-Feb-2009, ASSISTANT ENGINEER–TECHNICAL 1, PUNJAB TRACTORS LTD.
* MR.	WAGHELA J, DEPUTY MANAGER–COMMERCIAL, AS, MBA FINANCE, 140466, 33, 13, 12-Jun-2012, LEAD, AEGIS LTD.	* MR.	GAWAND A, DR-HIGHLY SKILLED A, AS, UPTO S.S.C., 1820548, 60, 30, 28-Jul-1985, –
MR.	WALAVALKAR A A, VICE PRESIDENT–PCM, AS, B.E., 15296150, 60, 37, 1-Sep-1979, –	* MR.	GONSALVES P, DR-HIGHLY SKILLED A, AS, UPTO 7TH STD., 1483788, 60, 30, 4-Aug-1985, –
* MR.	WAZARKAR A, DEPUTY MANAGER–BUSINESS DEVELOPMENT, AS, BE, 208048, 30, 3, 27-Oct-2009, –	* MR.	GOSAVI A, DR-HIGHLY SKILLED A, AS, S.S.C., ITI, 1845963, 60, 32, 24-Jul-1983, –
+ MR.	WHELDON K, GENERAL MANAGER–STUDIO ENGINEERING, AS, B.E., B.TECH., 12211184, 57, 28, 1-Apr-2014, MANAGER–STUDIO ENGINEERING, CHRYSLER	* MR.	GUNJATE G, CELL MEMBER–HS1, FES, S.S.C., ITI, 1497791, 60, 27, 1-May-1990, –
+ MR.	WOODHOUSE A, SENIOR CONSULTING ENGINEER, AS, B.COM.–COMMERCE, 12488336, 45, 17, 6-Jan-2014, SUPERVISOR, FORD OF AUSTRALIA	* MR.	GUPTA N, ASSISTANT ENGINEER-TECHNICAL 1-HMS, FES, ITI-76, 1599905, 58, 37, 16-Feb-2009, ASSISTANT ENGINEER–TECHNICAL 1, PUNJAB TRACTORS LTD
* MR.	YADAV A, ASSISTANT MANAGER- MAINTENANCE, AS, BE MECHANICAL, 117893, 27, 5, 11-Sep-2012, –	* MR.	JADHAV R, CELL MEMBER HS1, FES, S.S.C., 1661711, 61, 33, 1-May-1984, –
* MR.	YADAV V, MANAGER-EXCISE, FES, B.COM. MECHANICAL, 368778, 44, 23, 6-Aug-2007, SECTION EXECUTIVE, SUZLON GENERATOR PVT. LTD.	* MR.	KALAMBATE V, CELL MEMBER HS1, FES, S.S.C., 1450708, 60, 33, 1-May-1984, –
+ MR.	YANG J W, SENIOR VICE PRESIDENT–CME, AS, MECHANICAL ENGINEERING, 16695726, 58, 31, 12-Jun-2014, GLOBAL MANUFACTURING CHIEF ENGINEER, GENERAL MOTORS KOREA	* MR.	KATEKAR R, CELL MEMBER HS1, FES, S.S.C., 1792479, 60, 31, 5-Nov-1986, –
MR.	YARGOP U, GROUP PRESIDENT (IT SECTOR) & GROUP CTO & MEMBER OF THE GROUP EXECUTIVE BOARD, ITS, B.TECH., M.B.A. (HARVARD), 66080791, 63, 39, 1-Apr-1992, VICE PRESIDENT (INDUSTRIAL), STANDARD BATTERIES LTD.	* MR.	KHATRI C, DR–HIGHLY SKILLED A, AS, UPTO S.S.C., 1280247, 60, 30, 5-May-1985, –
MR.	YVS VIJAY KUMAR, CHIEF EXECUTIVE OFFICER–MAHINDRA FIRST CHOICE SERVICES, AMS, B.TECH., PGDBM, S.M.M., 15060367, 52, 28, 20-Jun-2011, EVP-SBU HEAD, HINDUSTAN MOTORS LTD.	* MR.	KINJALE S, DR-HIGHLY SKILLED A, AS, UPTO S.S.C., 1752804, 60, 30, 16-Jun-1985, –
* MR	ACHAREKAR R, CELL MEMBER HS1, FES, S.S.C., 1238541, 61, 31, 5-Nov-1986, –	* MR.	KUMAR P, DEPUTY ENGINEER–TECHNICAL-R&D, FES, ITI-76/BA/NCES, 1848092, 58, 38, 16-Feb-2009, DEPUTY ENGINEER–TECHNICAL, PUNJAB TRACTORS LTD
* MR	BHAGWAT V, DR-HIGHLY SKILLED A, AS, S.S.C., ITI, 1977014, 60, 35, 24-Feb-1981, –	* MR.	LOK R, JUNIOR ENGINEER-TECHNICAL 1, FES, MATRIC-76, 944057, 58, 36, 16-Feb-2009, JUNIOR ENGINEER–TECHNICAL 1, PUNJAB TRACTORS LTD
* MR	BHOSLE A, DR-HIGHLY SKILLED A, AS, S.S.C., ITI, 1567508, 60, 35, 5-Oct-1980, –	* MR.	LOPES N, CELL MEMBER HS1, FES, S.S.C., 1648959, 61, 31, 5-Nov-1986, –
* MR	BORHADE R, CELL MEMBER HS1, FES, S.S.C., 1806844, 60, 37, 7-May-1980, –	* MR.	MANGAONKAR P, DR-HIGHLY SKILLED A, AS, S.S.C., 1790848, 60, 31, 5-May-1985, –
* MR	CHAND S, ASSISTANT ENGINEER-TECHNICAL 2, FES, MATRIC, 1403736, 58, 34, 16-Feb-2009, ASSISTANT ENGINEER–TECHNICAL 2, PUNJAB TRACTORS LTD	* MR.	MHASKAR R, DR-HIGHLY SKILLED A, AS, S.S.C., 1348462, 60, 33, 17-Oct-1982, –
		* MR.	MORE S, CELL MEMBER HS1, FES, S.S.C., 1806057, 60, 36, 1-Jul-1981, –
		* MR.	MORE D, DR-HIGHLY SKILLED A, AS, UPTO 8 TH STD., 1727046, 60, 36, 23-Jan-1980, –
		* MR.	NAIK P, DR-HIGHLY SKILLED A, AS, S.S.C., ITI, 1428370, 60, 34, 1-Jun-1981, –
		* MR.	NANAWARE A, DR-HIGHLY SKILLED A, AS, S.S.C., ITI, 1775269, 60, 31, 14-Apr-1985, –

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* MR. NEGREIRA V, DR-HIGHLY SKILLED A, AS, UPTO S.S.C., 1536660, 60, 35, 12-Apr-1981, –	* MR. SINGH SUCHA, JUNIOR ENGINEER–TECHNICAL 2, FES, MIDDLE, 971871, 58, 35, 16-Feb-2009, JUNIOR ENGINEER–TECHNICAL 2, PUNJAB TRACTORS LTD.
* MR. PAGDHARE B, DR-HIGHLY SKILLED A, AS, S.S.C., 1810239, 60, 30, 8-Dec-1985, –	* MR. SINGH G, JUNIOR ENGINEER–TECHNICAL 1, FES, NIL, 1097442, 58, 35, 16-Feb-2009, JUNIOR ENGINEER–TECHNICAL 1, PUNJAB TRACTORS LTD.
* MR. PAL S, DEPUTY ENGINEER TECHNICAL-LMS, FES, ITI-78/MAT, 1730688, 58, 37, 16-Feb-2009, DEPUTY ENGINEER–TECHNICAL, PUNJAB TRACTORS LTD	* MR. SINGH D, JUNIOR ENGINEER–TECHNICAL 2, FES, U.MATRIC, 1306364, 58, 35, 16-Feb-2009, JUNIOR ENGINEER–TECHNICAL 2, PUNJAB TRACTORS LTD.
* MR. PARAB V, DR-HIGHLY SKILLED A, AS, S.S.C., 1297327, 60, 31, 16-Dec-1984, –	* MR. SINGH A, ASST. ENGINEER–TECHNICAL 2–QUALITY, FES, MATRIC, ITI-FITTER, 951510, 58, 34, 16-Feb-2009, ASSTT. ENGINEER TECCHNICAL-2, PUNJAB TRACTORS LTD.
* MR. PARAB J, DR-HIGHLY SKILLED A, AS, UPTO 10 TH STD., 1375874, 60, 35, 27-Oct-1980, –	* MR. TAMORE V, DR–HIGHLY SKILLED A, AS, S.S.C., ITI, 1186288, 60, 32, 21-Aug-1983, –
* MR. PARSHETYE S, DR-HIGHLY SKILLED A, AS, S.S.C., 882611, 59, 24, 25-Sep-1991, –	* MR. TANDEL N, DR–HIGHLY SKILLED A, AS, INT ARTS, ITI, 1572424, 60, 30, 21-Jul-1985, –
* MR. PATIL N, CELL MEMBER HS1, FES, S.S.C., 1670262, 60, 36, 1-Jul-1981, –	* MR. THALE C, MR–M57, AS, UPTO S.S.C., 1900167, 60, 35, 27-Oct-1980, –
* MR. PENDHARI C, DR-HIGHLY SKILLED A, AS, S.S.C., 1322245, 60, 33, 18-Jan-1983, –	* MR. TUSCANO N, DR–HIGHLY SKILLED A, AS, UPTO 5TH STD., 1845864, 60, 33, 20-Feb-1983, –
* MR. PEREIRA L, DR–HIGHLY SKILLED A, AS, S.S.C., 1918822, 60, 31, 9-Jul-1984, –	* MR. VAIDYA N, DR–HIGHLY SKILLED A, AS, S.S.C., ITI, 1935838, 60, 31, 7-Oct-1984, –
* MR. RAM B, OPERATOR-MELTING, FES, MATRIC, ITI-MOULDER, 982935, 58, 33, 16-Feb-2009, ASSTT.ENGINEER TECCHNICAL-2, PUNJAB TRACTORS LTD	Nature of employment is permanent subject to termination on one/three month's notice on either side, except where otherwise indicated.
* MR. SABNIS P, DR-HIGHLY SKILLED A, AS, S.S.C., 1292836, 60, 30, 14-Jul-1985, –	None of the above employees is related to any Director of the Company.
* MR. SAWANT V, MONTHLY RATED G 1, FES, S.S.C., 1319516, 61, 29, 1-May-1988, –	No employee holds by himself/herself or along with his/her spouse and dependent children 2% or more of the equity shares of the company.
* MR. SAWANT M, DR-HIGHLY SKILLED A, AS, UPTO 9 TH STD., 1465862, 58, 22, 20-Sep-1993, –	Terms and conditions are as per Company's rules, except where otherwise indicated.
* MR. SHELAR R, DR-HIGHLY SKILLED A, AS, S.S.C., 882356, 60, 26, 23-Oct-1989, –	Gross remuneration received as shown in the statement includes salary, commission, bonus, house rent allowance or value of perquisite for accommodation, car perquisite value/allowance, as applicable, employer's contribution to Provident Fund and Superannuation Scheme including Group insurance premium, Leave Travel facility, Perk Value on Esop's exercised during the year, reimbursement of medical expenses, overtime and all other allowances/perquisites and terminal benefits.
* MR. SHETYE M, CELL MEMBER HS1, FES, S.S.C., 1620182, 60, 29, 1-May-1988, –	+ Nature of employment is contractual (renewable)
* MR. SINGH SHAMSHER, ASSISTANT ENGINEER–TECHNICAL 1, FES, ITI-77/MAT, 1740272, 58, 37, 16-Feb-2009, ASSISTANT ENGINEER–TECHNICAL 1, PUNJAB TRACTORS LTD	* employed for part of the year
* MR. SINGH H, DEPUTY ENGINEER–TECHNICAL-LMS, FES, ITI/HS, 1700827, 58, 39, 16-Feb-2009, DEPUTY ENGINEER–TECHNICAL, PUNJAB TRACTORS LTD	ADS Aero & Defence Sector
* MR. SINGH K, JUNIOR ENGINEER–TECHNICAL 1, FES, MIDDLE, 1352493, 58, 39, 16-Feb-2009, JUNIOR ENGINEER–TECHNICAL 1, PUNJAB TRACTORS LTD	AMS After Market Sector
* MR. SINGH B, DEPUTY ENGINEER–TECHNICAL-TOOL ROOM, FES, ITI-76, 1127450, 58, 38, 16-Feb-2009, DEPUTY ENGINEER–TECHNICAL, PUNJAB TRACTORS LTD	GCO Group Corporate Office
* MR. SINGH P, DEPUTY ENGINEER–TECHNICAL-LMS, FES, ITI-77/MAT, 1588286, 58, 37, 16-Feb-2009, DEPUTY ENGINEER–TECHNICAL, PUNJAB TRACTORS LTD	ITS IT Sector
* MR. SINGH J, DEPUTY ENGINEER–TECHNICAL-LMS, FES, ITI-77, 1744515, 58, 36, 16-Feb-2009, DEPUTY ENGINEER–TECHNICAL, PUNJAB TRACTORS LTD	PD Partner's Division
	M&M LTD. Mahindra & Mahindra Limited
	AS Automotive Sector
	FES Farm Equipment Sector
	AGS Agriculture Sector

For and on behalf of the board

**Anand Mahindra**  
Executive Chairman

Mumbai, 30<sup>th</sup> May, 2017